

BRIARPATCH COOP COMMUNITY MARKET

AGENDA

Board of Directors' Regular Meeting

Date: Monday, March 31, 2008, 5:30 pm

Location: Nevada City City Hall, 317 Broad St., Nevada City, CA.

The BriarPatch Community Market is a cooperatively owned business committed to supporting our community by: welcoming everyone; selling healthful earth friendly, affordable products; providing a quality work experience; offering excellent customer service and consumer education; building our local economy; serving as a resource center for conscious living; and promoting the cooperative business model. A coop owner-member has the opportunity to have a voice in decisions which shape the Coop's future, receive a discount which increases with volunteer work, support the cooperative ideal, and share in its benefits.

Vision Statement

BriarPatch is the leading natural food store in Nevada County, we are a vibrant, important community hub for gathering as well as for dialogue and learning about healthful food. We seek to be a leader in social, environment, as well as fiscal responsibility among both local businesses and food co-ops nationally. We model community-mindedness and cooperative principles, and hope to inspire others to do the same, and in so doing, contribute to peace and prosperity for all within our reach.

1.0 Call to Order – Opening Statement (2 minutes)

2.0 Agenda Review (5 minutes)

3.0 Action: Approval of Minutes - The minutes from the February 25, 2008 Board meeting will be corrected if necessary and approved. (5 minutes)

4.0 Information: General Manager's Report - The General Manager's report covers management, facilities, finances, and other issues pertinent to the operations of the store and cooperatives (see General Manager's report). (40 minutes)

5.0 Election and Nominating Committee Report - The report will briefly summarize committee discussions and provide an update on issues pertinent to the upcoming campaigning and election. (5 minutes)

6.0 Statement by Meeting Chair (5 minutes)

7.0 Public Comment (*Owner-members and other members of the public are invited to address the Board regarding issues on the agenda and subjects not on the agenda. The Board cannot discuss or take action on non-agendized items, but such items may be agendized for discussion and/or action at a later Board meeting. Individual comments are limited to maximum of five minutes each – the total allocated time will be divided evenly by the number of people desiring to speak*). (30 minutes)

8.0 Finance Committee Report - The report will briefly summarize committee discussions on issues related to finances and present recommendations (see committee reports). (40 minutes)

8.1. **Action:** Shall the Board of Directors direct the General Manager to provide financial reporting to the Board that segregates all overhead and applies these cost allocations to all income producing departments?

8.2. **Action:** Shall the Board of Directors revise the existing organizational chart/structure to have the Director of Finance (Finance Manager) report directly to the Board?

The following committee reports are not expected to be heard by the Board at this meeting due to time constraints. In the event earlier items on the agenda do not require the allocated times, one or more of these items may be heard and discussed by the Board.

9.0 Governance Committee Report – The report will briefly summarize committee discussions on issues related to policies and procedures and present recommendations (see committee reports). (30 minutes)

9.1. **Action:** Shall the Board of Directors retain, as needed, the services of an Independent Legal Counsel? If so, shall the approval of the hiring require unanimous approval of the Board of Directors?

9.2. **Action:** Shall the Board of Directors be present (physically or electronically) to vote on agenda items at regularly scheduled meetings?

10.0 Merchandising Committee Report - The report will briefly summarize committee discussions on issues related to merchandizing policies and present recommendations (see committee report). (15 minutes)

10.1. **Action:** Shall the Board of Directors approve the Addendum to the existing Merchandising policy?

10.0 Closed Session (*Public portion of the meeting shall be closed; public and staff will be asked to leave during the session. Upon completion of the closed session the public portion will be reopened and if warranted any proposed actions will be voted on*): Discussion of Disciplinary issues, General Manager Evaluation and General Manager Compensation Model. (60 minutes)

11.0 Closing