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BRIARPATCH FOOD CO-OP
Board of Directors Regular Meeting
Held via Zoom Teleconference Call
MINUTES October 27, 2020

Directors Present (via Zoom): Rachel Berry, Kwong Chew, Jonathan Collier, Richard Drace, Kali Feiereisel, Mark Fenton, Katie Ivy, Alana Lucia, Alan Weisberg

Absent:

Staff & Guests Present (via Zoom): Andrea Echegaray, Finance Manager, Mark Goehring, Columinate Consultant/Meeting Facilitator, Mary Hunter, Administrative Assistant, Chris Maher, General Manager. No guests were present.

1.0 Preliminaries

1.1 Call to Order: The meeting was called to order at 4:15pm

1.2 Opening Quotes: Presented by Richard Drace

"The arc of the moral universe is long, but it bends towards justice.
But only if we give it a damn good push."

- Martin Luther King

"MY TREES

I love my trees.

When I was in sad,
trees cheer up my mind."

- from a souvenir notebook from Japan

1.3 Check-in and Reminders:

November: Final Review & Approval of 2021 Board Calendar; BOD Performance Monitoring Survey Group 1: D Policies Review; GM Presents Compensation Proposal (2020, 2022 & 2024); 2021 Budget Draft and Multi-Year Business Plan Draft Review

December: 2021 Multi-Year Business Plan & Budget for BOD Final Review

January 2021: Wild and Scenic Virtual Film Festival (Jan 14-24); Jump on Board Virtual Board Candidate Mixer Event (Jan 12); Board Candidate Application Deadline (Jan 31); Preliminary Patronage Dividends; Board Performance Monitoring Survey Group 2: C1-C4 Policies to BOD (Due March)

1.4 Owner Forum: Public Comment/Communications to the Board

2.0 Consent Agenda:

- 1 1. Approve October 2020 Board Agenda
- 2 2. Approve September 2020 Board Minutes

3
4 **MOTION:** Richard Drace moved to approve the 2020-10-27 Consent Agenda items,
5 Katie Ivy seconded, and the motion passed unanimously.

6 7 **3.0 Study and Engagement:**

8 9 **3.1 Abolitionists' Challenge Check-In**

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11 Board members shared their personal reflections on their participation in the
12 Abolitionists' Challenge workshop series. Many who were not able to log on for this
13 month's presentation intend to listen to the recordings. All still felt the work was
14 important and inspiring, with some are doing separate topical readings on their own.

15
16 It was agreed to keep this agenda item for future meetings, for reflection and eventual
17 discussion of how it interfaces with Coop Board work.

18 19 **4.0 Board Business**

20 21 **4.1 Active Board Recruitment: Review Potential Board Candidate List**

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23 The Board was reminded to send 2021 potential board candidates to Mary.

24 25 **5.0 Accountability – GM**

26 27 **5.1 FYI Report: Operational points of interest to the Board**

28
29 Additional information and answers from Chris:

- 30 ● Chris noted the increased overall interest in Farm Loan program this season. The
31 program is approaching financial limits set by the Board, so the Board may be
32 asked to consider an increase in the future.
- 33 ● There is little or no progress with the development of the industrial composting
34 drum, as city, county and Waste Management are moving slowly. Lauren will
35 represent the Coop at an upcoming community meeting. Our focus is food waste
36 and industrial compostable materials.
- 37 ● Chris confirmed that the updated Primary Trade Area market study does take
38 COVID impacts into consideration.
- 39 ● Core Sets participation - NCG now offers a centralized program for purchasing,
40 promotions, and category management. Product sets are nationally, which results
41 in consistent product selection and better supplier pricing. Our team can then
42 focus on local supplier curation, relationships and pricing.
- 43 ● Kudos were expressed for the detailed, quality FYI report submitted and the
44 varied areas of interest and questions by Board Members.

45 46 **5.2 Monitoring Report: B-4 Membership Rights & Responsibilities**

- 47
48 ● It was suggested to include documentation in the Candidate Handbook stating
49 that Board candidates need to comply with BriarPatch policies.

- There was a clarification that 2% of the 'new owners paid in' are staff.
- Volunteer discount in the new owner welcome letter to be updated to reflect the new Patchworks program.

MOTION: Rachel Berry moved to approve the B-4 Monitoring Report, Kali Feiereisel seconded, and the motion passed unanimously.

6.0 Closed Session

7.0 Accountability – Reports: Committee Reports, Recommendations, & Actions

7.1 Board Development Committee: October Report

8.0 Meeting Evaluation: All Board Members expressed positive feedback about the meeting, despite technical difficulties due to the power outage.

9.0 Meeting Adjournment: Board Meeting was adjourned at 5:25 p.m.

SUMMARY OF DECISIONS:

1. Approve October 2020 Consent Agenda Items P. 2, lines 4-5.
2. Approve B4 Membership Rights Monitoring Report P. 3, lines 4-5.

Announcements, Reminders & Dates: See **Date Reminders** at bottom of Agenda page.

NEXT REGULAR MEETING WILL BE HELD Tuesday November 24th at 4:15 pm via Zoom Meeting.

Minutes prepared by Mary Hunter on October 30, 2020.

APPROVED BY:



DATE: 11/25/20

(These minutes were approved by the Board of Directors on November 24, 2020. The official signed copy is on file.)